

### Developing Greater Skills Utilisation in the Workplace

Dundee College and partners are offering you the opportunity to participate in a skills utilisation project specifically designed for life sciences businesses. The project aims to identify and develop unused workplace skills and experience to increase business performance.

The project is a cost-effective approach to renew business growth and has been proven to increase workplace productivity, innovation and commercial focus by delivering high performance through engaged staff.

### Who Should Participate?

- Businesses eager to expand through generation of innovation, growth and competitiveness
- Companies who want to develop the technical, business and management skills of a range of employees
- Businesses who would like to increase employee focus and life-long learning

### Objectives

- To provide a low-cost framework for business improvement through best practices in skills utilisation
- To develop lab-floor leadership in accessing skills and knowledge reserves
- To ensure all staff are engaged in creating future business through innovation

### Participation in this project will allow you to:

- Improve connections between you and your staff, and the staff to the business, through increased meaningful communication
- Identify where your team's strengths or past experience can benefit your company **now**
- Work with your team to link day-to-day activities with business results and making a difference
- Benefit from people management that results in staff development, solid outcomes and reward
- Secure motivation through recognition and delegating responsibility
- Identify and address training needs and recruit effectively

### Potential benefits include:

- Reduced running costs
- Increased customer service
- Ability to approach new markets
- Grow and secure more business with existing staffing
- Increased new product introduction
- Reduced delays and late delivery
- Increased competitive advantage
- Power to work on the business and stop fire-fighting within it

For further information or to make a booking, please contact the External Relations Team:

**Dundee  
College**

WORKING WITH BUSINESS

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## WORKING WITH BUSINESS

### Project Delivery

A comprehensive package of training and awareness will be produced through survey and management consultation. This will include elements specific to each company and others which will be beneficial across-the-board.

Training will be delivered in a variety of ways including on-line learning, one day workshops and targeted short courses.

Each programme will lay the foundations for implementing an ongoing strategy of successful skills utilisation.

As a result of this project, each company will possess:

- a working knowledge of how to achieve better results through their people
- an understanding of where they are in this process
- a clear plan of action that will deliver increased business performance immediately and through future milestones.

### Project Partners

This project is led by Dundee College in partnership with:

- Adam Smith College
- Forth Valley College
- Scottish Enterprise
- SEMTA (Sector Skills Council for Science, Engineering and Manufacturing Technologies)
- Skills Development Scotland
- University of Dundee

It is funded by the Scottish Funding Council and reports to the Life Sciences Advisory Board. It will work through and with a cohort of companies selected from the Scottish life sciences industry.

**ADAM SMITH COLLEGE**  
INSPIRING LEARNING



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